



## Michael C. Bolasina

**Labor/Employment, Litigation**  
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### Profile Introduction

Mike primarily advises employers on employment-related claims. He investigates employee harassment, discrimination, and retaliation complaints in a neutral investigator capacity, and trains employers, employees, and employment lawyers on employment-related issues. Mike also represents private businesses in litigation that includes civil rights, wage and hour, and non-compete issues. He has served as an expert witness in cases where the handling of an employment-related claim was an issue. He has presented at a number of seminars/CLEs on topics including discrimination, sexual harassment, retaliation, lawful interviewing, leave laws, performance evaluations, employment investigations, the Family Medical Leave Act, direct examination, negligent hiring and supervision, defamation, the fair credit reporting act, and the unique aspects of employment discrimination claims against government entities.

### Representative Cases/Matters

- Client-City of Des Moines: Defended the negligence claims against Des Moines in the Vili Fualaau/Mary Kay Letourneau lawsuit (jury trial); defended wrongful termination/First Amendment claim by discharged police officer (summary judgment); defended breach of contract claim by former municipal judge.
- Client-City of Auburn: Defended false arrest/malicious prosecution claim (jury trial); defended negligence claims arising from injuries during riot training exercise; defended age and sex discrimination claim.
- Client-City of Renton: Defended retaliation/First Amendment claim by firefighter (bench trial); defended excessive force claim.
- Client-City of Cheney: Defended disability discrimination claim (jury trial).
- Client-State of Washington: Defended retaliation/constructive discharge claim; defended disability discrimination/retaliation claim.



# SUMMIT LAW GROUP

315 Fifth Avenue South, Suite 1000 Seattle, Washington 98104

## **Memberships**

- Washington Defense Trial Lawyers (Board of Trustees, 2008–present)

## **Honors**

- Listed in Washington Super Lawyers (2003–2017)
- AV® Preeminent on Martindale-Hubbell
- 2007 Outstanding Mentor, King County Bar Association, Young Lawyers Division

## **Education**

- New York University School of Law (J.D., 1989)
- University of Michigan (A.B., 1986, *magna cum laude*)

## **Bar Admissions**

- Washington State
- United States District Court, Western District of Washington
- United States District Court, Eastern District of Washington
- United States Court of Appeals for the Ninth Circuit