



Otto G. Klein

Labor/Employment
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Profile Introduction

Otto has been involved in all aspects of employer representation in labor and employment law for more than 30 years. He works with employers of all sizes, helping them understand their legal rights and responsibilities. Otto regularly takes the lead in bargaining negotiations for many public and private sector clients, and has represented numerous employers in both grievance and interest arbitration. He has also worked extensively on executive compensation matters, representing both executives and companies. Otto frequently speaks on developments in labor and employment law.



Representative Cases/Matters

- Grievance Arbitration: Regularly represents employers in all facets of grievance arbitration.
- Collective Bargaining: Regularly involved in several different bargaining negotiations, representing management.
- Interest Arbitration: Has extensive experience representing employers in arbitrations to determine wages, hours and working conditions.
- Executive Compensation and Contracts: Has substantial experience representing both executives



and companies in matters involving executive compensation and employment agreements, and restrictive covenants.

Publications & Speaking Engagements

- Association of Washington Cities' Labor Relations Institute: annual presenter for last 25 years
- Washington Public Employer Labor Relations Association: 2012 Fall Conference
- American Bar Association: 2009 Labor and Employment Section Conference
- Labor and Employment Relations Association: 2009 Annual Collective Bargaining Conference
- Washington Association of Sheriffs and Police Chiefs: 2009 Spring Conference
- Regularly presents topics at internal seminars and trainings given by Summit clients

Memberships

- American Bar Association
- Washington State Bar Association
- King County Bar Association

Honors

- Named in *The Best Lawyers in America* (1995-2017) for his high caliber of work in the practice areas of Employment Law - Management and Labor Law - Management. Recognized by his peers since 1995.
- Ranked in *Chambers USA* (2013-2018)



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- Listed in Washington Super Lawyers (2003-2017)
- Named Seattle Lawyer of the Year for Employment Law-Management by *The Best Lawyers in America* (2015)
- Named one of Washington's Best Lawyers by *Washington Law & Politics* magazine
- Included in *Seattle Magazine's* list of best local lawyers
- Named Seattle Labor Law-Management Lawyer of the Year by *The Best Lawyers in America* (2012)
- Rated AV Preeminent (5.0 out of 5) by Martindale-Hubbell

Community Service



SUMMIT LAW GROUP

315 Fifth Avenue South, Suite 1000 Seattle, Washington 98104

- Board of Directors, Children's Home Society of Washington

Education

- Yale University Law School (J.D., 1976)
- University of Washington (B.A., 1973, *magna cum laude*)

Bar Admissions

- Washington State