



Tréja Miranda

Labor & Employment, Litigation
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Profile Introduction

Tréja Miranda advises and represents private, public and municipal employers in a broad range of employment and labor disputes. She routinely drafts briefs, legal memoranda, dispositive motions and related documents; conducts legal research; prepares witnesses and participates in depositions; and appears in court and before federal and state agencies, including the US Equal Employment Opportunity Commission (EEOC).

Tréja works with clients at every step of the employment counseling, risk avoidance and dispute-resolution process. She provides advice on day-to-day matters, works with clients to negotiate and draft employment agreements and policies, and updates employment handbooks to reflect changes in the law and emerging trends in the employer-employee relationship. She also conducts internal investigations, drafts pre-trial motions, conducts document reviews using e-discovery platforms and represents employers at trial. Among other areas, she has counseled clients on wage-and-hour laws, discrimination, retaliation, and compliance with state and local statutes.

In addition to her employment work, Tréja advises clients on labor and union-related issues, including matters heard before the Washington State Public Employment Relations Commission (PERC), and in class-action lawsuits. She also has represented clients in a wide variety of commercial disputes, including maritime, construction and products liability matters. Tréja has spoken on diversity, equity and inclusion (DEI), the Voting Rights Act and other issues.



Prior to entering private practice, Tréja served as a judicial extern to the Honorable Robert L. Lasnik of the US District Court for the Western District of Washington. During this time, she drafted numerous judicial orders and legal memoranda, reviewed motions to the court and filed court documents.

Memberships

- Washington State Bar Association
- King County Bar Association
- Order of the Barristers
- Loren Miller Bar Association

Education

- University of Washington School of Law
JD, 2020
King County Bar Scholar, King County Bar Association; HM Geisness Scholar; Vice President of Communications, Black Law Student Association; Thurgood Marshall National Mock Trial Team; Two-time mock trial Western Regional Champion of the CBMMT competition; *Washington Journal of Law Technology and the Arts*
- Grand Canyon University
BA, with high honors, Government, with emphasis in Legal Studies, 2017
Alpha Chi Academic Excellence; Grand Canyon University Mock Trial Team

Bar Admissions

- Washington

Clerkships

- Judicial externship with the Honorable Robert L. Lasnik, US District Court for the Western District of Washington