



KRISTIN D. ANGER
DID: (206) 676-7012
EMAIL: kristina@summitlaw.com

315 Fifth Ave S Suite 1000
Seattle, Washington 98104
phone - 206.676.7000
fax - 206.676.7001

February 5, 2019

Response to GCs For Law Firm Diversity

Dear General Counsel or Chief Legal Officer:

I was excited to read your January 2019 Open Letter to Law Firm Partners demanding greater diversity among law firm partnerships. After reading that letter's call to action, I wanted to report to you and your colleagues about our firm's commitment to diversity. The best evidence of this is our results:

- Summit's equity membership is made up of 57% women, people of color or members of the LGBTQIA community;
- 58% of Summit's leadership (executives, board, and practice group leaders) consists of women, people of color or members of the LGBTQIA community; and
- Both of the attorneys whom we were proud to elevate to membership in 2018 and 2019 are women; one of them is a person of color.

We believe our law firm's success in and ongoing commitment to diversity and our success in representing our clients begins with the core principle upon which our firm was founded: to serve our clients' interests first, not our own. This approach has allowed Summit to attract talent from a variety of backgrounds, which enhances our ability to assess issues from different perspectives, and provide comprehensive advice to our clients.

We will continue to improve our diversity, our creation of an environment where all employees feel they belong and are accepted, and our commitment to providing excellent client service. Compared to our peers, we think we do a stellar job of "providing the highest degree of quality representation," maintaining a diverse law firm and being an inclusive place to work, all at the same time.

If Summit sounds like the type of law firm with which you would like to partner, we would be thrilled to continue the discussion. Our firm website can be found here: www.summitlaw.com.

Very truly yours,

SUMMIT LAW GROUP, PLLC

A handwritten signature in blue ink, appearing to read "Kristin D. Anger".

Kristin D. Anger
Partner and Chief Operating Officer